

## Master Data Management – The Nationwide Experience

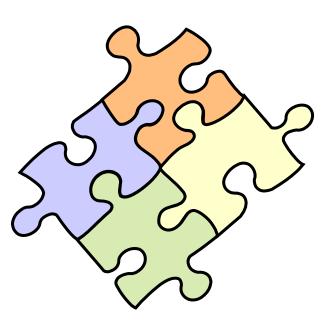
**Lance Dacre – Director, Data Governance** 





## Agenda

- Finance FOCUS project
- Master Data Management
- Data Governance







#### Assessment of Finance Function

#### Availability of Financial Information

Management lacks easy and timely access to needed financial information.
Obtaining basic information can be difficult and labor intensive.

#### Comparability of Financial Information

 Financial information and results of different business units and segments are often difficult to compare without substantial manual intervention to address data accuracy and consistency.

#### Finance Function Efficiency

 Decentralized, duplicative and non-standard financial processes and systems add cost, require manual intervention, and are expensive to maintain and operate.

#### Finance Function Effectiveness

 Extensive reconciliation and transaction processing activities are manually intensive adding to finance function expense. These, and similar, activities often distract staff from business analysis and advisory efforts.





### **FOCUS Vision**

FOCUS should address the significant improvements needed in the eight core process disciplines of finance to achieve the future vision.

World Class

- Business Planning
- Capital Optimization
- Risk Management

Reliable & Consistent

- Analysis & Interpretation
- Accounting & Reporting

Efficiently Managed

- Finance Organization Management
- Stakeholder Management
- Policy Management





## Pre-FOCUS State

- Between the various business, FOCUS looked to consolidate:
  - 14 General Ledgers
  - 20 Charts of Accounts
  - 12 Reporting Tools
  - 17 Financial Data Repositories
  - 300,000 Excel Spreadsheets
  - 75% of Finance Resources Dedicated to Transactional Activities
  - 25% of Finance Resources Dedicated to Analysis and Insight





## The Pillars of Finance FOCUS

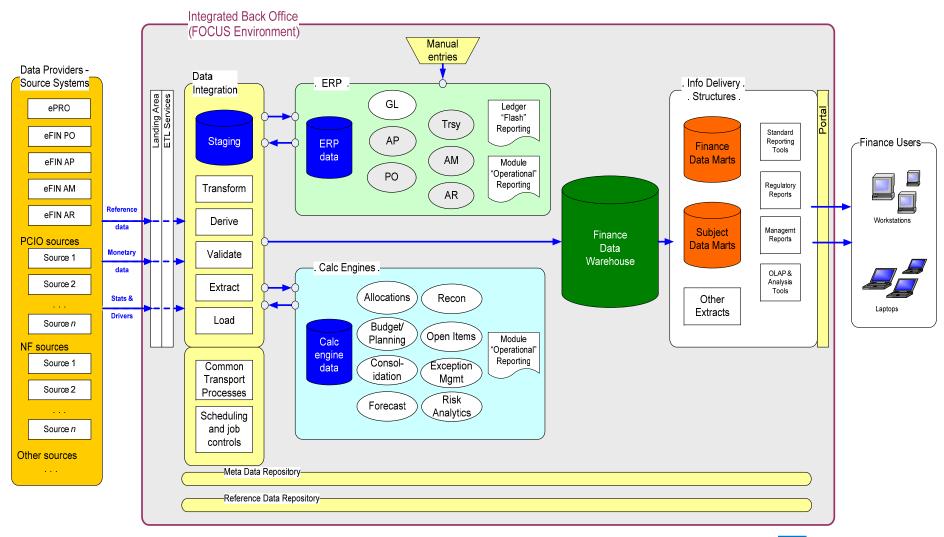
- People
  - Finance Shared Service Center
- Processes
  - Data Governance
- Technology
  - Common Use Applications
- Information
  - Single Version of the Truth





# Conceptual View of the Finance Systems Architecture

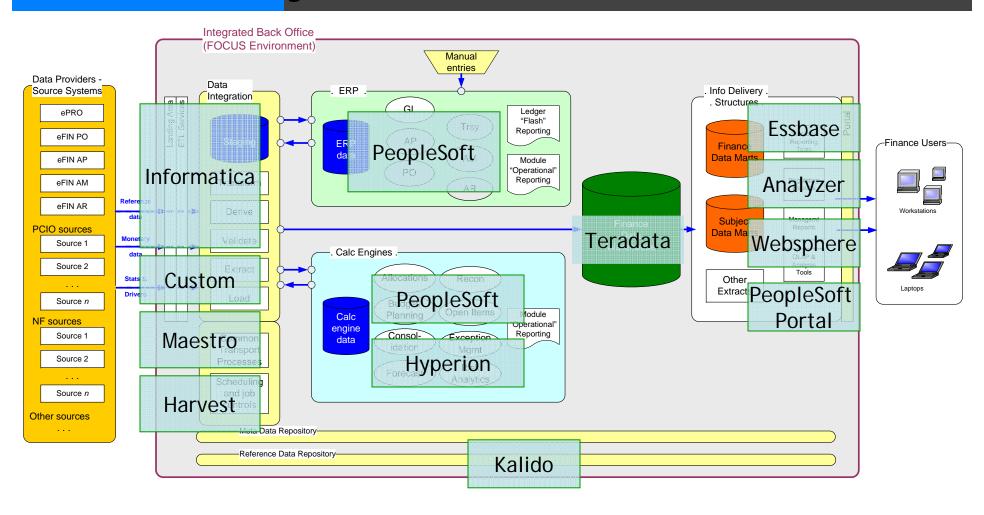






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## Financial System Tools







## MDM Challenges

#### People

- Business Owner Buy-In
- Technology Owner Buy-In

#### Process

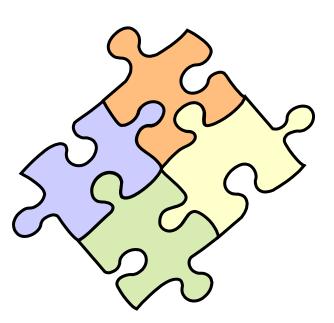
- Lack of Institutional Experience
- Lack of Clear Industry Definition and Direction

#### Technology

- Vendor Support
- Component Integration

#### Information

Aggregating and Cleansing





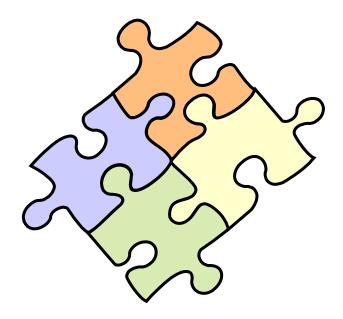


## Master Data Content

How do we define Master Data? What is our Scope?

#### **Key Components**

- Dimensions
  - Financial and Non-Financial
- Hierarchies
  - Standard Hierarchies
  - Alternate Hierarchies
- Business Rules





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#### Master Data Statistics at Nationwide

- 84 Dimension Tables
  - 28 Dimensions have reporting hierarchies
    - 26 Standard Hierarchies
    - 53 Alternate Hierarchies
- Approximately 200 Translation Tables for over 250 interfaces

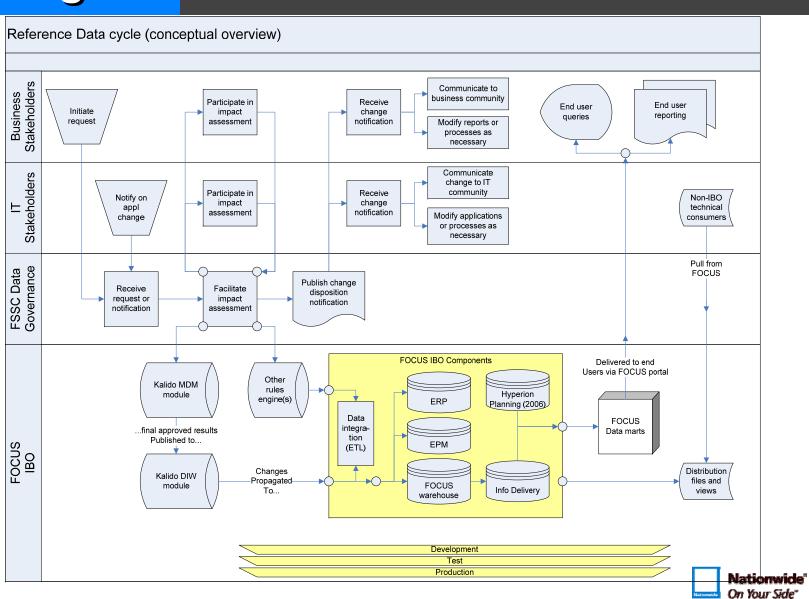


- Over 1,100 Reference Data Tables
- Over 175 unique attributes across all dimensions and growing
- 7-10 attributes per dimension on average



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## Change Process





### Data Governance

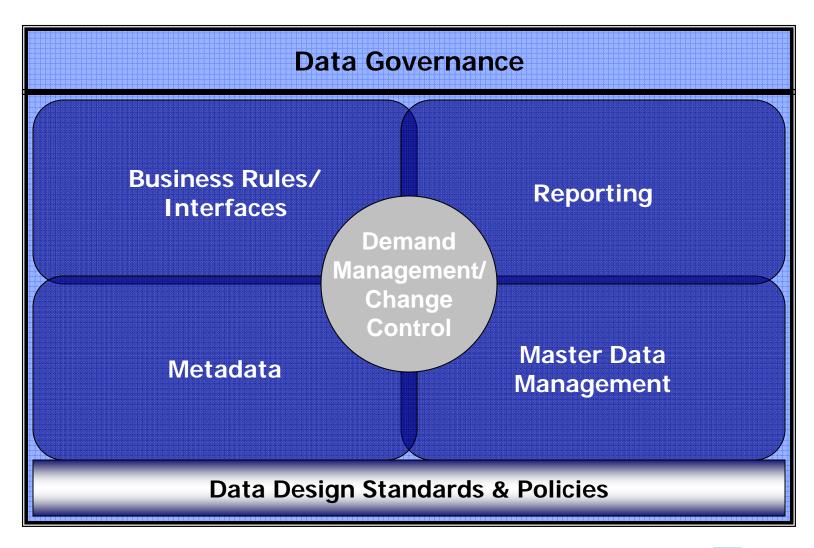
- Data Governance is currently responsible for the quality and integrity of Nationwide's financial data.
  - Provide a mechanism to maintain and control key reference and metadata used in financial processes, reports and analysis
  - Reports through the Controllership function
- Key Governance Roles
  - Gatekeeper
  - Communicator
  - Advocate
  - Analyst







## Data Governance







### Lessons Learned

- Align strong executive leadership to the project
- Look end to end
  - Centralized business rules engine up front
  - Centralized MDM repository for external consumers
- Establish Data Governance
  - Strong metadata and policies
  - Build data stewardship that encourages ownership of data



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## Discussion

