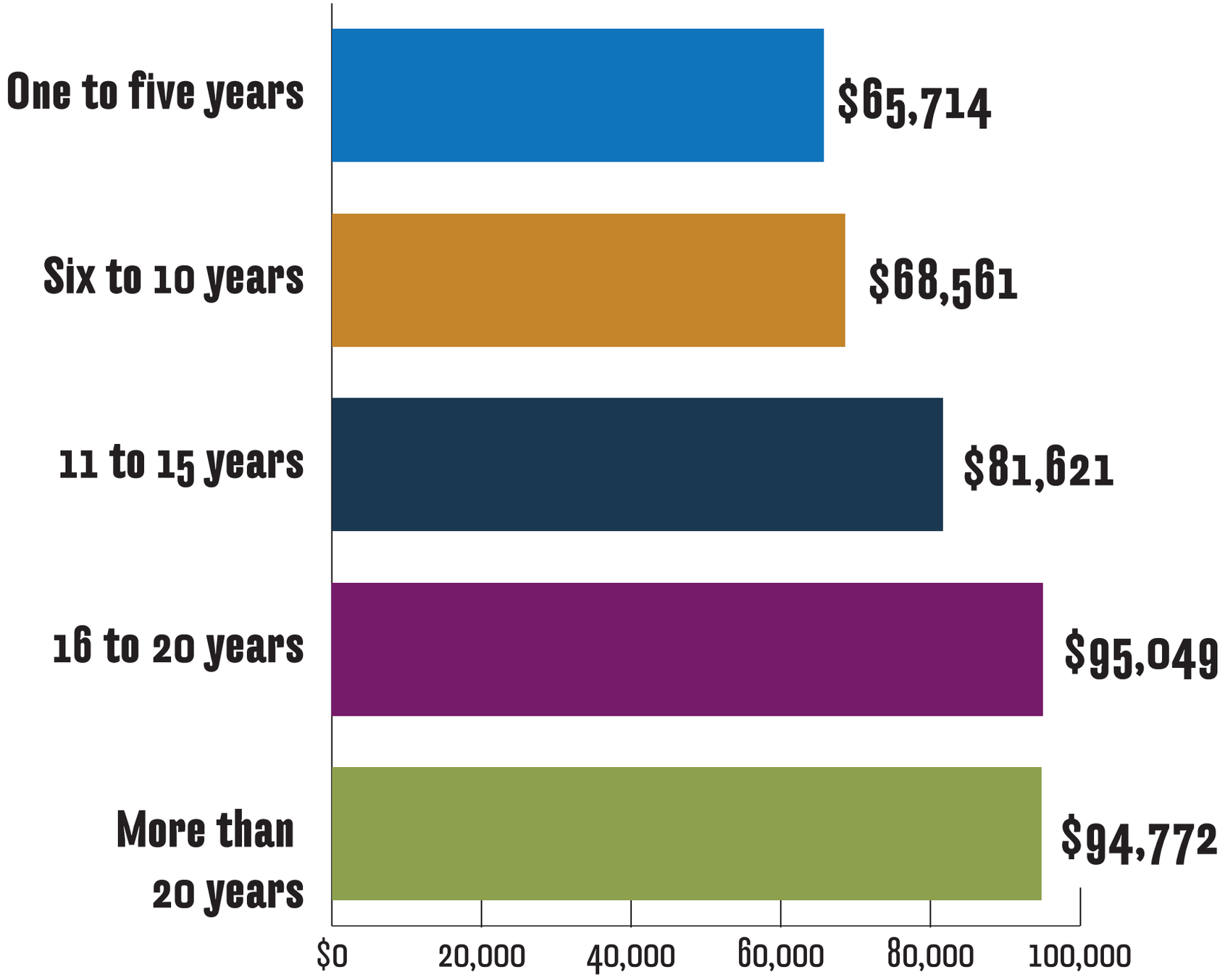Average 2011 Salary as It Relates to Years in IT