

INFORMATION SECURITY DECISIONS

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# Outfox SOX

## How to Make Regulations Work for You



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## Thesis



- **The Sarbanes-Oxley Act (SOX) was created to address accounting fraud**
- **IT did not cause the problem, but feels the fallout**
- **Internal controls (including IT) fall under SOX 404, and auditors are digging deeper than ever to find any flaws**
- **Though SOX compliance is costly, companies should take it as an opportunity to strengthen information security programs**

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## Agenda



- **Demystifying Sarbanes-Oxley**
- Compliance Approaches
- Recommendations

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## Background



- **"Enronomics:" A decade of excess...cooked books...fraud...crowned with complicit audits**
- **Enter the Sarbanes-Oxley Act (SOX): Legislation to restore corporate accountability to all public cos. filing annual reports with SEC**
  - **Strengthens executive responsibility:** CEOs/CFOs must certify financial statements...jail or fines the consequence for cooked books...ignorance is no defense
  - **Strengthens independent auditor:** Public Company Accounting Oversight Board (PCAOB)...creates guidelines
  - **Strengthens internal corporate controls**
  - **Many other provisions**

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## Key requirements of SOX impacting IT



- **SOX 404:** Requires annual report on internal controls...auditors must sign off
- **SOX 302:** Requires quarterly disclosure by management to auditors of all material weakness in internal controls
- **SOX 906:** Additional disclosures and specifications of penalties
- **SOX 409:** Real-time issuer disclosures...a sleeper requirement for IT?

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## SOX 404 – High Level, not prescriptive



**SEC. 404. MANAGEMENT ASSESSMENT OF INTERNAL CONTROLS.**

(a) **RULES REQUIRED.**—The Commission shall prescribe rules requiring each annual report required by section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)) to contain an internal control report, which shall—

- (1) state the responsibility of management for establishing and maintaining an adequate internal control structure and procedures for financial reporting; and
- (2) contain an assessment, as of the end of the most recent fiscal year of the issuer, of the effectiveness of the internal control structure and procedures of the issuer for financial reporting.

(b) **INTERNAL CONTROL EVALUATION AND REPORTING.**—With respect to the internal control assessment required by subsection (a), each registered public accounting firm that prepares or issues the audit report for the issuer shall attest to, and report on, the assessment made by the management of the issuer. An attestation made under this subsection shall be made in accordance with standards for attestation engagements issued or adopted by the Board. Any such attestation shall not be the subject of a separate engagement.

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## How a results-oriented act became more prescriptive



- **PCAOB Audit Standard 2**
  - Prescribes that management should use an "internal control framework" similar to that of COSO
- **COSO: Committee of Sponsoring Organizations**
  - A good thing: Prescribes risk management to achieve internal control objectives including efficiency and effectiveness of operations, financial reporting, and legal/regulatory compliance
- **Auditors have mapped COSO to COBIT, as well as other frameworks (beware of their checklists!)**
  - **COBIT: Control Objectives for IT**

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## SOX is having heavy impacts



- **582 firms disclosed material weaknesses or significant deficiencies in internal controls in 04**
- **Nearly all companies suffer a decline in share price when a SOX deficiency is disclosed**
- **469 companies told the SEC they needed more time to file annual reports (3/22/05)**
- **Average compliance cost estimated at \$4,400,000 (3/05)**
- **Boardroom changes elevate role of "chief risk officer", "chief governance officer", etc.**

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## Agenda



- Demystifying Sarbanes-Oxley
- **Compliance Approaches**
- Recommendations

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## Basic compliance approach



- Establish a risk management framework
- Determine the scope of SOX compliance
- Establish a control framework
  - Control objectives
  - Control activities
- Process mapping, remediation, testing, change management
- Documentation, documentation, documentation

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## Establish risk management framework



- Traditional risk management focuses on controlling business losses
- SOX focus on financial reporting runs a bit sideways to traditional risk management, but similar frameworks can be used

Business risk management



Accept / Transfer / Mitigate / Avoid

- SOX raises risk level of financial reporting processes, systems, and applications

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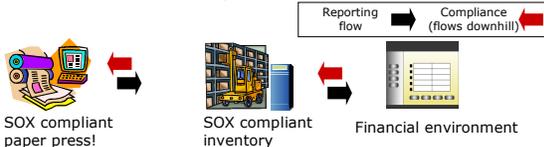
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## Determine the scope of SOX compliance



- Best starting point: Consolidated financial information systems (FIS) into ERP systems (may have well-designed internal controls)
- Worst starting point: Fragmented FISes rolling up, spreadsheets and financial applications everywhere
- Reality or destination for some? Highly interconnected enterprise



Reporting flow (black arrow) and Compliance (flows downhill) (red arrow)

SOX compliant paper press!      SOX compliant inventory      Financial environment

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## Isolate financial systems, or raise the bar

● **Strategic decision: Where to end up?**

**SOX-compliant components must be isolated to lower costs**      **Make more components SOX-compliant (to enable various business needs)**

**OR**

Applications     Applications

Infra-structure     Infra-structure

Locations     Locations

**Not-compliant**       **SOX-compliant**




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## Develop control framework

● **Example (partial)**

Control Objectives	Control Activities
Separation of duty for accounting functions	Role based access control
Changes to financial information are audited	Secure log server Tamperproof audit record
Financial information is protected from unauthorized access	Network isolation User authentication Managerial sign-off on new accounts
Financial information integrity is maintained	Application code formally tested before move to production




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## Common problems or mistakes

- **Scoped too narrowly or too broadly**
- **Lacked mature risk management or internal control structure**
- **Lacked documentation**
- **Lacked change management**
- **Used inexperienced audit teams**
- **Did not capture lessons learned**
- **Froze inadequate systems in place to avoid re-documenting the next year**




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## Agenda



- Demystifying Sarbanes-Oxley
- Compliance Approaches
- **Recommendations**

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## Turn lemons into lemonade



- **SOX is the law, and a strong compliance approach in IT is prudent at this time**
- **Many companies are ALSO subject to other regulations (GLBA, HIPAA, 21 CFR11, ...)**
- **SOX compliance and info security benefits**
  - Protects the company from business risks, compliance risks
  - Leads to better investment ratings
  - Helps company become more outsourceable, marketable – can respond to business partners' compliance demands
  - Leads to competitive advantage
- **SOX is a strong driver to fund sensible security**

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## Develop compliance roadmap



Year 1		Year 2-N		
<b>Readiness Assessment</b>	<b>Initial Compliance</b>	<b>Ongoing Monitoring, Assessment, Remediation</b>	<b>Process Integration, Automation</b>	<b>Optimization and Improvement</b>
SOX 404 compliance drives people, process, and documentation intensive approach.	Continue annual assessment, remediate weaknesses. Monitor evolution in the law and the company.	Bake SOX 404 into a systematic, comprehensive information security approach. Automate processes, reuse tools and processes across multiple regulations to reduce costs and improve effectiveness.		

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## Build compliance into IT governance

- **IT-related compliance requirements should be driven by Legal, CSO/CISO, and other organizations**
  - Fix gap: Legal must have some IT knowledge or CSO/CISO must be high enough in the reporting chain to “negotiate”
  - Some organizations seek to give compliance weight and balance by creating a new executive position – Chief Compliance Officer, Chief Risk Officer, etc.
- **CIO, CFO, others carry out control activities (under separate reporting chain from CISO)**
- **Internal audit verifies compliance**

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## Establish a risk management framework

- **Must be driven by senior management, down into the projects**
- **Sets thresholds that help determine which locations or components are in scope for SOX**
- **Influences strategic perspective on isolating financial reporting, or raising the bar**
- **Risk management guidelines for the company affect control objectives and activities**
  - Example: Relatively isolated SOX environment may have its own controls, or controls may be reused across SOX, other needs

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## Develop appropriate control framework

- **Security policy should specify control objectives and control activities**
- **Control objectives can be based on COBIT, ISO 17799 or other frameworks**
- **Don't adopt any framework's controls blindly**
  - Must show evidence that ALL the controls your company specified are working
    - COBIT has 34 control domains; each requires as many as 10 control activities
  - However, be prepared to justify differences from COBIT to SOX auditors

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## Avoid worst practices, seek guidance



- The industry has nothing like a list of "best practices" for SOX (Sorry!)
- But for systems in scope, worst practices – such as ~~user account sharing~~ are a sure-fire way to fail an audit
- To implement your companies selected control activities, refer to the good industry guidance at SANS, NIST and other sites or sources

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## Select tools carefully



- Vendor claims of SOX-relevance are often exaggerated, yet compliance would be almost impossible without tools
- Many tools are required, all have limitations, and not all are well-integrated
- What is realistic?
  - FIRST, develop an information security technology architecture with compliance input, THEN select tools that fit
  - Use any other tools that help with the compliance project's own project management and documentation needs

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## What to look for: SOX tools taxonomy



Tool Type	Compliance Function
Financial applications	Native security capabilities
Project management, workflow	Compliance project, sign-offs
Documentation (everywhere)	Compliance project, evidence of control activities
Identity management	Separation of duty, access control, audit
Management and monitoring	Audit, change management, control, etc.
Firewalls, perimeter devices	Isolation, layered defense
SIM/SEM, forensics	Layered defense
Compliance dashboards	As yet mythological

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## Prepare for external audit



- **Choose a good auditor**
  - Multiple organizations have input into this decision
  - Find a reputable, well-resourced auditor with strong partner overseeing the project
- **Consider using the audit firm for up front risk management consulting**
- **Do a good job – well-thought out control structure and documentation are key**
- **Don't be afraid to debate overly prescriptive audit staff**

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## Conclusion



- **SOX is here to stay, along with other regulations**
- **Avoid common mistakes by addressing SOX strategically – get governance, accounting, information security, and IT firing on all cylinders**
- **Compliance and a sound information security program makes good business sense**

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## Audience response



Question?

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